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Navigating COVID-19 Global Workforce Disruption: Regional Guidance for Multinational Employers

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As news on the Novel Coronavirus (COVID-19) develops minute-by-minute around the globe and the outbreak has been officially declared a pandemic by the World Health Organization, Baker McKenzie's Employment and Compensation practice remains at the forefront of employment legal guidance and an extension of your HR team amid the increasing disruption.

Our teams across the globe are regularly issuing jurisdiction-specific guidance to guide employers through the maze of legal requirements, practical and operational considerations, and emerging government regulation related to the outbreak.

Below we set out an overview of the latest guidance from across our employment practice. For more information on the virus' multidisciplinary business and legal implications for your company, visit [Baker McKenzie's Coronavirus Resource Center](#) and contact your Baker McKenzie relationship partner.

As the response of governments to the outbreak evolves rapidly, it is crucial for employers to regularly check-in with local authorities

in each jurisdiction for updates, as the information set out below may change.

Global

The global [COVID-19 Data Privacy and Security Survey](#) is designed to assist employers in assessing whether or not certain data processing they may consider in light of COVID-19 is compliant with data privacy regulation.

Asia Pacific

Covering 11 jurisdictions across the Asia-Pacific region, [this document](#) gives you an overview of employer obligations and key workplace health and safety considerations in light of the COVID-19 pandemic to minimize the risk of the outbreak affecting their staff, while at work or travelling for work.

EMEA

Our [EMEA Coronavirus: A Quick Guide for Employers](#) addresses the most pressing issues employers are addressing in light of the COVID-19 outbreak across 19 jurisdictions across Europe, Middle East and Africa.

Latin America

An [employer overview](#) across 7 Latin America jurisdictions outlining key issues multinational organizations are currently faced with in light of the global COVID-19 outbreak.

United States

[Practical guidance for US employers](#) navigating the COVID-19 pandemic. This comprehensive Q&A covers the key questions employers are confronting now and provides detailed advice for maintaining a healthy and compliant workplace.

Immigration and Mobility

What you need to know about **President Trump's latest travel restriction** and how it impacts travelers from the European Union.

Canada

Officials from the Public Health Agency of Canada reiterate that the risk of a mass outbreak of COVID-19 in Canada remains low, but have encouraged and enforced precautionary measures.

Employers should be aware of the **legal framework** within which they can prepare, manage, and address developments caused by the spread of this virus.